

Background

Onderstepoort Biological Products SOC Ltd (OBP) was corporatized in 2000 under the Onderstepoort Biological Products Incorporation Act 1999 (Act 19 of 1999). The primary objective of the corporate conversion was to create a favourable environment for the organisation to build capacity in manufacturing technologies, infrastructure and the development of new products, the critical success factors in the development of profitable products.

OBP's mandate is the prevention and control of animal diseases that impact food security, human health and livelihood. This mandate is delivered through the continued development of innovative products, and efficient manufacturing processes that ensure vaccine affordability and accessibility through a diversity of distribution channels.

Purpose

OBP seeks to appoint a consultant to conduct an assessment and facilitate the development of a renewed corporate (strategic) plan for the 2020-2022 period.

Objectives

- Plan and facilitate a 3 days' workshop with OBP staff members, Board members and other stakeholders to prioritize strategic directions.
- Assess and analyze internal environment
- Assess and analyze external environment and stakeholders
- Draft and finalize OBP Corporate plan 2020-2022

Scope and focus of the Assignment

The scope and focus of the assignment is to provide technical and strategic facilitation support to enable the renewal of the current corporate/strategic plan.

The consultant will conduct a SWOT analysis with a view to identifying appropriate strategic direction for 2020-2022. The analysis will include relevant documents (annual reports, corporate plans), vision and mission statements, and strategic plans of shareholder, donor organizations and related domestic and international reports.

The consultant will make use of participatory processes to facilitate and provide for active and meaningful engagement of staff, Board members and other relevant stakeholders to attend the strategic planning workshop.

All the results of the workshop will be consolidated into a draft and finalized corporate/ strategic plan document.

The ideal consultant will have knowledge of and/or proven expertise in:

- Corporate or commercial sector
- Vaccine Manufacturing or pharmaceutical Sector
- Health and welfare Sector

- Strategic planning document and preparation.

The consultant will be responsible for:

- Preparation of a work plan
- Actively engaging with OBP staff, Board members and other stakeholders through the use of participatory processes
- Regular progress reporting
- Facilitation of a three-day strategic planning workshop OBP staff, Board members and other relevant stakeholders
- Drafting and finalizing the strategic plan

Deadline for application: 16:00pm on the